



14<sup>th</sup> September 2009

DISTRICT 9200

**Selection of Outgoing Team Members and Team Leaders – 9<sup>th</sup> September 2009**

| <b>District</b>  | <b>Team Leader</b>                                       | <b>Team Leader Alternative</b>          | <b>Team Member/sponsor club</b>                 | <b>Team Member Alternative</b>     |
|--|--|---|---|------------------------------------|
| <b>5950 – Minneapolis (USA)<br/>Multi-professional</b><br><br><i>Incoming team from D5950 will go to Uganda and Addis Conference</i> | Husseinbdi Kutbuddin Khanbdi (Kilindini Mombasa – Kenya) | Margaret Rwemisisiro (Muyenga – Uganda) | Ogolla Collins Ochieng (Diani – Kenya)          | Nabatanzi Miriam (Natete – Uganda) |
|  |  |   | Daniel Mersha (AA Central-Mella)                |                                    |
|  |  |   | Sylvia Birungi (Kololo-Kampala - Uganda)        |                                    |
|  |  |   | Julius Mucunguzi Butime (Kampala West – Uganda) |                                    |

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## DISTRICT 9200

Selection of Outgoing Team Members and Team Leaders – 9<sup>th</sup> September 2009

| District   | Team Leader                              | Alternative  | Team Member  | Alternative                                |
|--|--|--|--|--|
| <b>5340 – San Diego<br/>(USA)<br/>Single Vocation Health<br/>Care Professionals</b><br><br><i>Incoming team from<br/>D5340 is going to Kenya</i> | Dr. Kenneth Kagame<br>(Mbarara – Uganda) | Dr. Margaret<br>Mungherera<br>(Kampala West –<br>Uganda) | Dr. Heena Sailesh<br>Madhavji Vaghela<br>(Bahari Mombasa –<br>Kenya) | Dr. Henry Nsereko<br>(Ntinda – Uganda)     |
|  |  |  | Dr. Abu Baker Bugembe<br>(Kasangati – Uganda)                        | Dr. Joseph Lutakome<br>(Kyengera – Uganda) |
|  |  |  | Dr. Chris Emma Nakholi<br>(Jinja – Uganda)                           |  |
|  |  |  | Dr. Catherine Nakibule<br>(Kampala North –<br>Uganda)                |  |

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## DISTRICT 9200

Selection of Outgoing Team Members and Team Leaders – 9<sup>th</sup> September 2009

| District  | Team Leader  | Alternative  | Team Member  | Alternative                               |
|---|--|--|--|---|
| <b>2390 – Malmo<br/>(Sweden)<br/>Multi-professional</b>     | Demissew Abate<br>(Addis Ababa East –<br>Ethiopia) | Jones Yosiya Kyazza<br>(Nateete-Kampala –<br>Uganda) | Ghaytha Gharib Masoud<br>(Zanzibar Stone Town -<br>Tanzania) | Clive Moruri Asande<br>(Machakos - Kenya) |
| <i>Incoming team from<br/>2390 is going to<br/>Tanzania</i> |  |  | Salma Salum Othman<br>(Zanzibar Stone Town -<br>Tanzania)    | Fredrick Ocaya Bese<br>(Gulu – Uganda)    |
|   |  |  | James N. Mulira<br>(Mukono - Uganda)                         |   |
|   |  |  | Aluwiya Salim Alhamed<br>(Nairobi Utumishi –<br>Kenya)       |   |



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## **Evaluation Criteria for GSE Programme 2009/10**

### **General**

- Equal opportunity to qualified candidates in D9200
- Good mix within team of professions (multiprofessional)
- Single vocation for health services team
- Where possible march team leader of outgoing team with origin of incoming team to a given country
- Gender consideration
- 

### **Team Leaders**

- An experienced Rotarian
- Have leadership qualities
- Exemplary participation in rotary activities/events
- Willing and able to engage in a vigorous programme
- Able to take active part in the team's pre-departure preparations
- Able to build a well informed and cohesive group
- Remain with the team throughout the duration of the GSE tour.

### **Team Members**

- Aged between 25 and 40 yrs
- Citizen, reside in and be employed in District 9200
- In early stages of their careers or professions
- Proficient in language of the country being visited
- Personable, articulate, cooperative, exemplary in their work and enthusiastic about their vocations.
- Friendly, jovial nature and honest character.
- Able to withstand rigorous demands of international travel
- High integrity
- Accept decisions of the Rotarian team leader.
- Remain with the group throughout the study tour except when individual activities are planned.

### **Specific reasons for non-acceptance of submitted applications**

1. Incomplete applications
2. Ranked low by GSE Country Committees, although there were exceptions for exemplary participation in rotary events, regional considerations
3. Under age or over-age i.e proposed team members from Tanzania



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4. Non-participation in rotary events, conferences; low interaction with fellow Rotarians for team leaders
5. Not past president for team leaders
6. Lack of international exposure (team leaders)
7. Questionable behaviour/lack of integrity

#### **Specific reasons for selection of team members/leaders**

1. For medical team, Tanzania and Ethiopia did not front any medical candidates that could qualify. Kenya fronted one team member who has been included in the team. Uganda fronted many medical team leaders and team members. Hence, the composition of team going to D9200 is largely made of Ugandan medical practitioners.
2. Tanzania fronted only one team leader whose application was incomplete and was submitted after deadline.
3. Uganda and Tanzania fronted many qualified team members: choices were guided by the above criteria.
4. Majority of applications were from Uganda (see table below).

#### **Total application submissions**

| <b>Country</b> | <b>Team Leader applications</b> | <b>Team Member applications</b> |
|----------------|---------------------------------|---------------------------------|
| Uganda         | 20                              | 48                              |
| Kenya          | 3                               | 5                               |
| Tanzania       | 1                               | 4                               |
| Ethiopia       | 2                               | 11                              |

#### **District GSE/Alumni Committee**

1. PP Rosetti Nabbumba Nayenga (District 9200 GSE Officer 2009/10)
2. DGE Stephen Mwanje
3. PAG Waggwa Nsibirwa
4. PAG Peters Musoke